

Camden County Poll Workers

The Board is always looking for community minded individuals to work Election Day as paid Election Officials. Each precinct (three in Camden) has a Chief Judge, Democratic Judge, Republican Judge and a number of Assistants depending on the type of election. The Judges are appointed to two-year terms and assistants are assigned for each election. The Board also supports NC GS 163-42.1 which allows the appointment of no more than two students who are at least 17 years of age at the time of any election or primary as Student Election Assistants at each voting place.

Requirements and Expectations

- Must be a registered voter in Camden County
- Must be able to sit and stand for at least two hours at a time
- Must be willing to work all voting duties; including curbside voting, set up supplies and voting equipment, assist voters, verify their registration, issue ballots and manage crowds
- Should be able to work as a team with other poll workers

Time Commitment

- Must be available to work the full Election Day (approximately 5:30 am – 8:30 pm) without leaving the polling place
- Available to attend a 1-2 hour training class in the weeks leading up to an election
- Available for approximately one hour the day/night before an election to assist in setting up the polling place
- Chief Judge Only-must pick up supplies from the Elections Office the day before the election and return them IMMEDIATELY after the polls close.

Other Considerations

- Maintain confidentiality of voter information
- Must not promote or discuss any candidate, political party, policy or cause while working on Election Day
- Cannot hold any elective office, be a candidate or their near relative, hold an office in a political party or organization, or be a manger/treasurer for a candidate
- Must have reliable transportation to and from the polling place
- Must not serve at the same polling place as a spouse, child, spouse of a child, sister or brother

Compensation and Duties

Chief Judge - \$150.00 plus training plus pick up plus canvass day. The Chief Judges oversee their assigned polling place and are responsible for all job assignments, all ballot inventories, and the resolution of any problems that may arise.

Democratic/Republican Judge - \$120.00 plus training. The judges work closely with the Chief Judge to ensure a successful Election. They must sign all official documents and serve on a panel to resolve any challenges. Judges will assist Chief Judges with election set-up and closing the precincts, including securing the ballots and breaking down equipment.

Assistant - \$100.00 plus training. Assistants are assigned specific jobs to perform on Election Day, but should be flexible to fill in for other poll workers if needed.